

ACTIVITIES OF THE IQAC 2017-18

The Internal Quality Assurance Cell, has been actively involved in the activities of the college. As the focus was to go in for Fourth Cycle of Accreditation, the Cell concentrated in its preparation. All the faculty of the college contributed immensely towards it. Documentation was further strengthened, with the creation of student database.

On 15th June Mr. Gabriel Karunaraj, Director, Don Bosco Vazhikatti, Trichy, oriented the faculty on 'Ethics and Teaching'. Keeping in view the different dimensions of ethics in education, the resource person dealt with the convention of teaching as a profession and the ethics and value involved in the noble profession. He showcased the need of ethics in the current scenario and insisted that teachers should equip students with confidence in young students, who have to face challenges.

On 1st August 2017, a workshop on Evaluation Reforms and Practice' was given by Dr.E. Ramganes, Professor and Head, Department of Educational Technology,



Bharathidasan University, Trichy. In his input session he insisted on the importance of framing curriculum and the need to be designed in accordance with global needs. Dr. Ramganes trained the staff to frame questions for evaluation. The workshop on Evaluation Reforms and practice was a highly beneficial one.

On 21st August 2017, St. Mary's College (Autonomous) conducted an International Seminar on the topic: Education for Ethical Enlightenment : Deliberations on Human Excellence. Rev. Dr. Sr. Alphonse Roseline Mary, Principal welcomed the gathering. The Presidential Address was delivered by the most Rev. Yvon Ambroise, Bishop of Thoothukudi Diocese. The Bishop launched the theme of the seminar with vivid examples. He highlighted the fact that education is the ladder to excellence. The Secretary of Loyola College of Arts and Science, Mattela, Rev.Fr. Henry Jerome delivered the keynote Address. He stressed on the need for a value based education which will help the students to make the right decision at the right moment to march ahead confidently. The two sessions were animated by Rev. Fr. Pavul Raj, Pontifical Gregorian University, Rome and Rev. Fr. Sahaya Das Fernando, Salesian Pontifical University, Rome. The first session centred on the theme of motivation. Rev. Fr. Sahaya Das exhorted the

students to be proactive, to be aware of self, to develop synergy, to inculcate win-win syndrome, and to make effective utilisation of time, giving importance to priorities. In the second session, “Modern Technology and Personal Integrity”, Rev. Fr. Sahayadas Fernando dealt with four approaches towards modern technology and requested the students to adapt the responsible approach to in order to maintain the personal integrity. The Valedictory address was given by Mr. A.V.M. Mani Avl, Managing Director of AVM group of companies. He highlighted the virtues and values of spiritual life which is mandatory for human excellence. He also exhorted the students to recognize their inner potential which is inherent in everyone. Development of human caliber coupled with spiritual excellence will result in human excellence. Some students shared their feedback and the seminar came to an end with the vote of thanks proposed by Dr. Reene Fernando , Dean of Economics and Management Studies.

A motivational orientation was organized for students on 4th September, Rev. Fr.Dr. Wilson, Anugraha Counselling Centre, Dindugal spoke on Physical and mental wellness. He gave an insight for the need for both physical and psychic well-being for better coordination in learning and in maintaining relationships. All the I & II UG Students participated. They gave the feedback it had therapeutic effect.

On 4th September 2017 a meeting was convened as part of NAAC preparation, Dr. M. Daniel, Professor and chair, School of Physics, Bharathidasan University, Trichy. He addressed the faculty on NAAC preparation and requirements. In his session he detailed explicitly on the seven criteria. Dr. Daniel clarified the doubts and questions raised by the faculty. The fruitful meeting was another step forward towards NAACs fourth accreditation cycle.



On 17th October 2017 the IQAC organized a meeting. It was presided over by the Principal Rev. Dr.Sr.Alphonse Roseline Mary. Prof. James, Associate Professor of Physics, Scott Christian College, Nagercoil addressed the faculty on NAAC self study report preparation. He enumerated on the process of filling the qualitative and quantitative metrics for each criteria. Prof. James also highlighted how to prepare program course and specific learning outcomes.

On 14th February 2018 a One Day Workshop on Outcome based Curriculum (OBC) and Framework was organized by the IQAC. The workshop was inaugurated by Principal Rev. Dr.Sr.Alphonse Roseline Mary. Dr.E. Ramganes, Professor and Head, Department of Educational technology, Bharathidasan University, Trichy, enumerated on the techniques to be followed in framing the programme / course outcomes, objectives, vision and mission for the curriculum. The workshop enriched the academic acumen of the faculty.

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Journey of Empowered Marians JEM Programme was conducted from 22nd to 25th. November for the III year outgoing students. This crash course programme gives an overall training to students, equipping them for employability and life skills. R. Amutha, G. Malathi, Yoga Trainers, Manavala Kalai Trust provided yoga training and health care training. Mr. Vimal Jerald, St. Joseph's College, Trichy provided career guidance.

On 14th February 2018, a workshop was organized for students on How to build agility to be professionally competent. Fr. Rollington, Parish Priest Lions town, Vicar General motivated the students and offered suggestions as to how they can equip themselves with skills that not only could provide with open market job opportunities but also build confidence for self-employability. All the III year students participated.

In a two day orientation programme on 20th and 21st April 2018, Dr.E. Ramganes, Professor and Head, Department of Educational technology, Bharathidasan University, Trichy, gave input for effective functioning of the school system. He spoke on how the system facilitates an interdisciplinary approach. On the second day, a brief presentation of the NAAC work was done and Dr.Ramganes offered suggestions for the same.

The work towards the completion of NAAC requirements for accreditation is under progress. Feedback have been meticulously obtained from stakeholders and students. The IQAC ensures a progressive development for the college.

ACTIVITIES OF THE IQAC -2016-17

On 13th and 14th June, orientation for the staff and students were given. Ms M.N. Devaki Assistant Professor, Gandhigram University Dindigul, oriented on Psychological Bases of



Learning – How to tap? Dr. S. Senthilnathan Associate professor, Bharathidasan University, Trichy, spoke on Enriching Learning with Web Tools and Resources Dr. Porgio, Former Faculty of St. Xaviers College of Education, Palayamkottai, gave an input on Effective Classroom Communication. Dr. Bennet Associate Professor, National College, Trichy, addressed on Professional Ethics for Teachers and Rev. Fr. Wilson, Director Anugraha, Dindigul, dealt

with Healing of Inner Child. Rev. Fr. Wilson, Director Anugraha, Dindigul provided a training session for the Non-teaching staff on 15th June on ‘Quality Work and Team Building. The supportive staff participated with enthusiasm. He provided an input on the need for quality and team work for the progress of the institution.

On 27th June, the IQAC held its Inaugural meeting. As a sign of inauguration lamps were lighted by the Chief Guest Mr. Resington Scientist, followed by Principal Rev. Dr. Sr. Alphonse Roseline Mary, Deans, the IQAC coordinator and Asst. Coordinator. Rev. Dr. Sr. Alphonse Roseline Mary motivated the members and emphasized the role of IQAC for the effective functioning of the college. The Chief guest Mr. Resington in his inaugural address pointed principles of identifying problems and finding solutions for them. Dr. S. Sudha Rani coordinator of IQAC related the functions and future plans of IQAC.



As a motivational programme to conduct meaningful extension work in the neighbourhood, on 14th July, Fr. Susilan, addressed the faculty and students. Compassion was the theme for the year and so was held as the crux of the address. He highlighted the social issues and wants of the needy. He pointed out how each one is responsible for the well-being of the other too and called for common brotherhood.

On 27th July, a tribute was paid to Dr. A.P.J. Abdul Kalam on his first death anniversary. A presentation highlighted his greatness and the inspiration he provided. On 27th July, a training programme was organized for newly recruited teachers. The institution felt the



imperative need for a special orientation. Fr. Pavul Raj, Gregorian University, Rome, gave an impressive Psycho-social input for the faculty.

On 10th August, a motivational address was given to students on 10th August 2016 by Ms. Divya IAS, Chief Minister's special cell, Chennai. She motivated the students to be inspired by the inner voice and progress

in life through hard work. "Educate your heart" was the exhortation she gave. Ms. Divya addressed the staff members in the following session. She insisted that teachers could be the best motivators and shape students for better living in the family and



society. To keep updated on recent evolutions in higher education and the need to know facts, the academia was given an input on 10th August, by Fr. Sagesh, Tiruchendur. He addressed the faculty on the New Education Policy. He provided an outlook on the disadvantages of the policy.



On 18th August, the IQAC organized a workshop. IQAC president, Rev. Dr. Sr. Alphose Roseline Mary motivated the young faculty members and stipulated the importance of documentation for the effective functioning of the institution. The IQAC coordinator Dr. S. Sudha Rani gave an input session on "What is documentation and how to document?" She pointed out the common errors



usually committed during documentation and exhorted the young faculty to contribute for effective documentation.

On 1st September, a motivational address “Igniting Inspiration” for students was given by Dr. Sylendra Babu IPS, ADGP. His inspirational orientation was combined with success stories of achievers along with clues to make it to the top. The entire college students participated in this highly interactive session.



On 24th November, Rev. Fr. George Chinnapan, SDB Christodayam, Trichy addressed the non-teaching faculty on how to develop skills for professional competence. He spoke on the need for learning ICT usage and improving English language competency. He also motivated and offered suggestions on how to work fast and maintain quality in every little work done. The technical based supportive staff attended the meeting. On 25th November, Rev. Fr. George Chinnapan, SDB Christodayam,



Trichy addressed the staff on the “Art of living”. He insisted on to remove the negative aspects which are the wastages of life. He provided positive approaches to the attainment of goals. He stated the belief in the self as the driving force for success. The orientation was a soul searching delight for the faculty.

On 8th September, Dr.P.B. Prince Gajendra, General Secretary, SPCSS-TN addressed the faculty on New Education Policy. He provided an input as to how changes in policies have evolved and higher education institutions are liable to adapt to changes.

On 30th November, Dr. Cecil Raj, IQAC Coordinator of St.Joseph’s College, Trichy and Dr.Alexander Pravindurai Associate Professor of Commerce, St. Joseph’s College Trichy addressed the faculty on NAAC Accreditation and the School System. They provided guidelines to the



Deans, IQAC members and Directors of the Schools as to the effective functioning of the school system in the afternoon session.

JEM (Journey of the Empowered Marians) programme was conducted for the outgoing students from 24.11.16 to 3.12.16. On 24th November 2016, Rev. Fr. George Chinnapan, SDB, gave an orientation programme on 'Art of Living'. 25th November 2016, Friday was observed as the day of 'Elimination of Violence against women'. The second day of the JEM programme began with a holy mass celebrated by Rev. Fr. George Chinnapan and Rev. Fr. Pradeep. The holy mass was followed by two separate sessions in the auditorium and in the Fatima Hall. Rev. Fr. Gerald Ravi, Director Madha TV, South Zone, gave a talk on 'Social media and its Influence' to the UG final year students. The Panel Discussion on the status of women in India was held in the indoor auditorium. Dr. Flora, Associate Professor of Radiology spoke on women's health issues, Ms. Sornalatha, Advocate talked about the laws in support of women, Ms. Kannamma, a writer spoke on the creativity inherent in the women folk. On 26th November 2016, all the final year students had a 'Training in Fine Arts.' Mrs. Shenbagavalli, Aerobics Trainer, Mrs. Vijayalakshmi, Sr. Ruby, Jeganmatha retreat centre, Mr. Vimal Gerald, St. Joseph's College, Mr.S. Philip, Nesamani Memorial Christian College, Marthandam, Brother Jerald, Keelamudiman and Fr. Veni Ilankumaran, Good News Centre were the other resource persons. On 28th November, the final year students were given training on 'Employability Skills'. Professor Vimal Jerald from St. Joseph's College, Trichy, spoke on 'Personal Effectiveness' and trained the students on interview techniques. Students were assessed by a team of professors, 'Skill Assessment Team' (SAT) through Group Discussion and Personal Interview.

The Inaugural Ceremony of the 5 day TCI workshop was held on 17.01.2017. Dr. Sr. Jessie Fernando, the Secretary of the college gave a brief introduction about the key features of



the TCI Workshop and introduced the facilitator Prof. Ms. Karin Fritzsche and Co-facilitator Dr. Mrs. X. Rosary Mary to the participants of the workshop. 21 participants took part in the workshop. The Valedictory ceremony of the 5 day International TCI Workshop was held on 21.01.2017 at 9.30.a.m. Dr. Joycilin Hermila, Principal, Annammal College of Education, Thoothukudi was invited as the chief guest of the ceremony.

Themes and sub-themes like 'Looking at my working environment. What is my immediate need to change?', 'My learning about how learning happened with me – Grouping the feelings' were used in different sessions.

On 27th and 28th January, the IQAC organized the National Seminar *Cosmic Concerns : An Interdisciplinary Dialogue on Applied Ethics* under the patronage of Principal,



Dr. Sr. Alphonse Roseline Mary. In her Presidential address, Dr. Sr. Jessie Fdo., secretary, highlighted the need for concern for the universe and appreciated the relevance of the conference. Dr. V.S. Joseph Albert, Deputy Principal of St. Xavier's College, (Autonomous), gave an introductory note on Applied Ethics defining what this particular

branch of philosophy is. The conference was inaugurated by Dr. Bernard D' Sami, Senior Fellow LISSTAR, Loyola College, Chennai. In his inaugural address, he stated the gross human rights violations rampant all over the world and voiced the need for human consciousness to fight for justice.

In this two day national conference, eminent resource persons shared their resourceful expertise on global issues and human ethics related to it. Dr. K. Stevenson, Professor and Head of the department of Communication and Journalism, Osmania University, Hyderabad, addressed on Media Ethics. He presented the crucial guidelines and scenario in the social media. Rev. Fr. Godwin Rufus, S.J. Assistant Professor of English, Arul Anandar College, Karumathur, Madurai, had an enlivened interface with the participants on Environment



Ethics. Dr. William Baskaran, Professor of Gandhian Thought and Peace Science, Gandhigram Rural University, Dindugul, provided key values of Gandhian Ethics. He also chaired session for plenary presentations along with Dr. Ragu Antony, Associate Professor of English, VOC college, Thoothukudi.

On the second day Dr. Gifty Immanuel, Physician- Infectious Diseases, CSI Hospital Bangalore, gave a vivid insight into the viral and bio- issues referring to the globally widespread disasters that are endemic to life. A session on Gender parity was addressed by Dr. Mary Magdalene Abraham, Head of the department of English, Fatima College, Madurai. She dealt on the startling realities faced by women and offered suggestions for gender equality.

The conference came to a finale with the valedictory by Rev. Dr. V.Britto, S.J. Principal, St. Xavier's College, Palayamkottai. He appreciated the Internal Quality Assurance Cell, for taking a new course in creating an interdisciplinary awareness on Applied Ethics—the need of the hour. Visuals depicting the horrors of



war, diseases, gender issues, corporate greed, human rights violations were shown throughout the conference. Papers were presented. Faculty and research scholars from different regions



attended the conference. Vice-principal, Dr. Sr. Arockia Jenecius Alphonse, Sr. Jeyarani, director of Self Supporting Courses made their participatory presence in the conference. The programme was efficiently manoeuvred by the IQAC coordinator Dr. S.Sudha Rani, Ms. Amora, Sr. Mary Joyce Baby Assistant coordinators and members Dr.M. Mary Hepsibai, Ms. P. Banumathi, Dr. A. Amala Arul Arasi, Dr. Jemma Hermaline

Jessy Diaz, Dr. A. Lakshmi and Ms. J. Arul Jesti. The conference was indeed an eye-opener sensitising the participants towards a conscious evolution to better human society.

On 2nd February 2017, 'Human Values Development Programme' (HVDP) was organized by All India Association For Christian Higher Education (AIACHE). Professor Jeyakar Chellaraj retired Principal and Professor, Dept. of Chemistry, Bishop Heber college addressed on values.

On 7th April 2017, a workshop was organized for the teaching staff on how to partner with



your co-workers. Rev.Fr. Godwin Rufus, Arulanandar College, Karumathur was the resource person. In an interactive and participatory session the faculty were made to feel the necessity of maintaining good relationship for better working conditions and environment. On 7th April 2017 a Workshop on "Working Skills/ Ethics and Team Building" was provided to the

Non- Teaching Faculty by Rev Fr. Godwin Rufus, Assistant Professor of English, and Mr.Sudharson Arulanandar College, Karumathur. All the non-teaching, supportive staff participated. They gave their feedback that it was largely beneficial and motivating.

On 10th April 2017, Internal Academic Audit was conducted. Departments updated files and documents. It was facilitated by the IQAC Coordinator, Deans and the Vice-principal. On 17th April 2017, External Academic Audit was conducted by Dr. Lourdusamy, IQAC Coordinator, St. Xavier's College (Autonomous) Palayamkottai and Dr. Xavier Mahimairaj, IQAC Coordinator, Loyola College (Autonomous) Chennai. They presented their suggestions and assessments of the departments' performance.

On 15th June, 2015 Dr. John Baliah of St. Joseph's College (Autonomous) Trichy and Dr. John Lovejoy of Department of English, St. Joseph's College (Autonomous) Trichy, conducted an orientation on 'Skill Development' for the teaching faculty.

An orientation Programme on Nurturing Spiritual and Ethical Values for Handling Students was organized on 16th June, by Dr. Lawrence, Anugraha Counselling Centre, Dindigul. He put forward as to how teachers are the role models for students and it is their virtues that reflect and how ethical values are imperative to handle students

As the theme for the year for the institution was 'commitment' it was decided to begin the academic sessions by orienting on 'Commitment for Institutional Success' for the Teaching, Non-teaching Staff and students. On 18 June, in separate sessions, Fr. X.D. Selvaraj, Mr. Julians and addressed on the significance of this quality for promotional success of the individual and the institution.

Orientation Programme on Commitment for Success' was organized for III year Students on 18th June. Mr. Marshio, Career trainer, oriented the students on how to make career choices, how to train themselves for employability and how commitment is essential for success.

On 31st July, an orientation was given to faculty on the 'Changing Role of Autonomous Colleges in Globalised Higher Education', Dr. S. Alfred Cecil Raj, St. Joseph's College, Trichy, in a simple rendering stated the dimensions and requirements of the autonomous status. He highlighted the vast provisions available for Autonomous institutions to improve the standards in teaching and learning reaching global standards.

On 8th July, 2015 a Training programme on Research Projects was conducted. The resource persons were Dr. F.R. Alexander Praveen Durai, Dean, School of Management Studies of St. Joseph's College (Autonomous) Trichy, Dr. Arokiam, Associate Professor of Computer Science, St. Joseph's College (Autonomous) Trichy and Mr. Vimal Jerald. Staff Training Programme on how to write and apply for Science Arts Major and Minor Projects.

On 8th July, an orientation was provided to the III UG and II PG Students on Writing Projects, Dr. Arockiam, St. Joseph's College, Trichy gave an input on Research methodology and topics that can be chosen for research. He advocated to apply for student Minor projects and go in for interdisciplinary research.

On 14th July, Leadership Training was provided for II Year students. Mr. Andrews, St. Joseph's College, Trichy addressed the students. It was an interactive and participatory session. Students were led into active participation.

21st century Learning ICT in Deliverance and governance, 31.07.2015, Dr. S. Alfred Cecil Raj, St. Joseph's College, Trichy. On 31st July. 2015 Dr. F. R. Alexander Praveen Durai, Dean, School of Management Studies of St. Joseph's College (Autonomous) Trichy spoke on Changing Role of Autonomous Colleges in Globalized Higher Education. Dr. Alfred Cecil Raj Dean and Coordinator of IQAC of St. Joseph's College (Autonomous) Trichy, spoke on 21st Century Learning: ICT in Deliverance and Governance.

On 20th August, Dr. Mesmin, Rtd , Holy Cross College, Nagercoil, addressed the students on the need for reading and developing the habit. It was an interesting session and students were motivated. In a series of anecdotes and humour, the resource person related how reading can elevate the thinking process and help better both the physic and psyche of the reader. Students assured to follow the habit.

On 29th October.2015 IQAC organised a meeting on Modern Trends in Higher Education. Rev. Dr.Fr. Xavier Alphonse gave suggestion for bringing out innovations in curriculum and integrating skill development courses in enhancing employment opportunities.

On 4th December, Dr. Lawrence, Anugraha Counselling Centre, Dindigul, addressed I year students. He enumerated on how 'Positive Psychology' has a great impact in producing positive effects in whatever a person does. Removing fears of performance, lacking self-confidence and fears of future have to be replaced with positive vibration. He emphasized how Positive Psychology produces a long productive successful output in an individual. The session was interesting and useful.

On 5th January, a video conference was arranged to address the faculty on NIRF. Dr. Alexander Praveen Durai, of St. Joseph's College, Trichy, provided an input as to what NIRF is and the need for it. It was an eye-opener as to how to update and furnish data for a national ranking.

On 30th January, Mr. Vijayakumar, All India Radio, Thoothukudi, addressed students the III Year students on Media Opportunities for youth. In his address he pointed out, the present scenario where media plays a major role. He stated the wide exposure media gives. He also brought out that it was the responsibility of youngsters to provide a positive projection through media in a negative atmosphere. He specified the various opportunities available in the Radio, TV and Newspapers.

One day National Seminar on Multidisciplinary research was organized by Marian Research Forum (MRF), St. Mary's College(Autonomous) Thoothukudi on 20th February 2016 with the sole objective of bringing Research scholars of diverse disciplines on a common platform for a healthy

academic interaction, inculcating research attitude and research pursuit among students, scholars and teachers. Dr. James R Daniel, President, Association of Third World studies (ATWS) and South India Chapter & Hon. Director CCs, Manonmaniam Sundaranar University and Dr. Lipton, Prof. Emeritus, Rajakamangalam, M.S. University, Former Principal Scientist, Central Marine fisheries Research Centre, Trivandrum, Kerala were the resource persons. Post Graduates, M.Phil and Ph.D. scholars, Teachers from all the disciplines of our college and from five different colleges of Thoothukudi, Tirunelveli and Kanyakumari District, participated in the seminar and benefitted. Nearly 25 research papers were presented before the audience. Dr. R.D. Thilaga Associate Professor in Zoology, Dean of Science and Marine Studies and Dr. Ellora Associate Professor in Commerce served as rapporteurs. All the participants and paper presenters were given certificate. Best paper presentation award was given to Ms. G Archana Devi, Botany, Ms. N. Subbulakshmi Microbiology and Ms. Deepthi Nivashini, Commerce. Chief Patron, Dr. Sr. Jessie Fernando, Secretary, and Patron, Dr. Sr. Alphonse Roseline Mary, Principal, appreciated the participants and congratulated the best paper presenters.

On 7th and 8th January 2016 NAAC sponsored Two Day National Seminar was held. The key speakers and the themes of their presentations were Dr. D.N.S. Kumar, Professor of Finance & Associate Director, Centre for Research Projects & Chairman, BOS, CU-Academic Staff College, Christ University, Bangalore, Dr. Jyothi Kumar, Associate Professor & Coordinator, Dept. of Management Studies, Christ University, Bangalore, Dr.S.Senthilnathan, Department of Educational Technology. Bharathidasan University Tiruchirappalli, Tamil Nadu Perspectives of 21st Century Education, Prof. P. S. N. Reddy Former Professor of Chemistry, Osmania University, Hyderabad and Rev.Dr.Fr. Xavier Alphonse, Former Principal, Loyola College (Autonomous), Chennai were the resource persons.

The workshop on Language Development Programme –LDP was conducted 23rd February 2016 Zoology III year class. It was attended by 102 students from various departments who are also the students of Prathmic and spoken Hindi certificate course. The workshop was chaired by Ms. S.Thenmozhi, Director of LDP who delivered a short speech stating that Hindi should become a powerful tool and an effective medium to have access to the Northern world. Ms. Kani Selvi, Ms. Shanthi, and Ms. Selva Mani, Pracharaks from Hindi Prachar Sabha, Thoothukudi were the resource persons. The students showed keen interest in the communicative Hindi.

On 27th February a workshop on Effective Communication was organized for Faculty. Dr. Freddy, E Kid Solutions P Ltd, provided a valuable input and demonstrated how promoting communication skills to students requires constant practice, confidence and giving away inhibition. He suggested techniques to be used. The workshop was beneficial.

On 6th April, an orientation was organized for faculty on 'Problem Solving and Successful Networking'. Rev.Fr. Joe Arun, St. Joseph's College, Trichy was the resource person. He spoke on how interpersonal relationship in the work place is very essential for professional development. Problems are inevitable, but overcoming problems is an art. He insisted on being proactive and to change obstacles as challenges to achievement of goals.

An input session was arranged for the non-teaching faculty, in the afternoon of 6th April. Fr. Joe Arun, St. Joseph's College, Trichy addressed the non-teaching faculty on maintaining good interpersonal relationship with the others in the work place. He also related in a participatory discussion how commitment to duty will lead to concentration, and contribute to overcoming issues. The non-teaching faculty were motivated to realize that working together to achieve the common goal of the institution, would give personal satisfaction of excelling in the job one is placed.

Keeping with the view to update knowledge of recent trends in teaching learning process, ICT usage was insisted. Two faculty from each department attended the workshop. Dr. Senthilnathan, Associate Professor of Education, Bharathidasan University, and Fr. Soosaimanickam, Department of Visual Communication, provided the training. They were taught the techniques of writing the e-content script. Individual e-content were prepared and some uploaded. Nearly 30 faculty benefitted from this workshop.

The college organised JEM- Journey of Empowered Marians a 3 Day workshop on 2,3 and 4th May for the outgoing students. Dr.Sr. Alphonse Roseline Mary welcomed the gathering. Mr. Edwin Samuel, Director Pearl Shipping Agencies inaugurated the workshop. Mr. Sugesh, Founder of Suresh Academy felicitated. Mr.Amal George Auditor, spoke on Entrepreneurship.Students were given training on different aspects of personality development. Ms.Amutha gave training in yoga, Mr. Vimal, St.Joseph's college Trichy, oriented on Group discussion, Mrs. Sornalatha, Lawyer on Cyber crime, Mrs. Vijayalakshmi on classical dance training. Dr. Ms. Glory, Associate professor of Botany coordinated the Workshop.

An Orientation on 'Understanding Youth Behaviour and Academic Environment', was organized on 16th June 2014., Dr. Wilson, Director, Anugraha Counselling Centre, Dindigul. As the institution has signed a memorandum of understanding with Anugraha, the counselling oriented approach was found essential for better learning environment. Dr.Sr.Alphonse Roseline Principal, presided. The resource person expressed the academic environment as very special to the young students as they spend most of their time in the classroom and college. Teachers have a great responsibility in handling students who face many problems and come to college. Understanding and approaching them is essential he stated.

Dr. Wilson, Director, Anugraha Counselling Centre, Dindigul, gave a psycho-social input to Non-teaching Faculty on 18th June. They were addressed on how to handle problems and be relieved from stress. With pressure of working both at home and working place, women especially have health issues and depression. The resource person with examples from reality made them understand how they should live life harmoniously.

On 19th June, Dr. Wilson, Director, Anugraha Counselling Centre, Dindigul addressed students in the Indoor Stadium. The motivation talk inspired the students to face challenges and be achievers. The young women were empowered with both spiritual as well as intellectual reasoning for establishing themselves as accomplished women in the 21st century. He also highlighted how culture and values were important in the current situation.

On 7th August, a Workshop was organized for faculty on Time Management. Rev. Fr. Pavul Raj, Gregorian University, Rome, in an interesting session elicited responses as to how as teachers they manage time. He specified techniques like planning, scheduling and prioritizing needs according to matters of urgency. He detailed how managing time is essential for healthy living too. The Non-teaching faculty were given input on the same. Students were instructed as to how time management was part of leadership qualities.

As the college was to go in for extension of Autonomy, an Orientation on Autonomy Review & DBT Star Scheme was held on 8th September. Dr. A. John De Britto, St. Xavier's College (Autonomous), Palayamkottai, addressed the faculty on reviewing the Autonomous process and DBT Star Scheme. Faculty felt the input session useful.

A Workshop was organized for faculty on Enhancing Quality Measures in Autonomous Institutions. Dr. Sridevi, IQAC Coordinator, Lady Doak College, Madurai, addressed the faculty. She presented quality measures that can be adopted by Autonomous Institutions to meet the requirements of NAAC and global trends in higher education.

A Workshop was organized for Non-teaching faculty on 'Improving Working Skills'. Mr. Sundaram, INFOTEC gave training on how to improve working skills. The quality of working as a team, time management, planning and usage of technical skills, along with commitment will help in the maintaining of quality.

On 18th February, a Workshop was convened on 'Curriculum Restructuring'. Dr. Sebastyan, IQAC Coordinator initiated the workshop. Dr. Geetha Swamidas, Former Vice Principal, Associate Professor of Chemistry, Stella Maris College, Chennai, stated the need for restructuring curriculum periodically to update recent trends of knowledge. She highlighted the curriculum changes brought out in significant higher education institutions and the imperative need for to update in recent trends of learning and studies. In separate sessions the resource person highlighted the techniques and methods that could be evolved for effective framing of curriculum.

On 19th February, Dr. Lourdes Poopala Rayen, Associate Professor of Commerce, St.Xaviers College, Palayamkottai, addressed the III year students, on Entrepreneurship and Managerial Skills. The programme facilitated the students to be entrepreneurs and motivated them towards self-employability. The resource person also highlighted means to develop the managerial skills required for being an entrepreneur. Students benefitted largely.

A One Day Workshop was organised on 31 March 2015. Mrs. Latha Solomon, Coordinator, RAY Mentoring and Training, the Resource person gave an effective input session on 'Make A Difference' – 'MAD'. The workshop had two sessions with activities. First and Second year students participated. The focus was on to instil in students to come out of their inhibitions and develop their confidence in communicative skills and enrich Effective Communication Skills through verbal and non-verbal methods. Students in their feedback expressed their confidence then, in conversing in English. They felt speaking in English was no longer a challenge, but a skill that can be effectively acquired with continuous practice. They looked forward for further workshops like this organised by the LDP that would improve their capacities in communicating in English.

On 10th April an input session for faculty was arranged on the 4th Cycle of NAAC Re-Accreditation Process. Dr.V.S.Joseph Albert, Deputy Principal, St.Xavier's College, Palayamkottai and Dr.G.Melchias, Dean, St.Joseph's College Trichy, were the resource persons. In the forum, the method of assessment and the need for documentation was reiterated. The seven criteria were discussed. It was a preparation for NAAC. After an input session the External Audit was conducted by External Experts, Dr.V.S.Joseph Albert, Deputy Principal, St.Xavier's College, Palayamkottai and Dr.G.Melchias, Dean, St.Joseph's

College Trichy. They were assisted by the respective Deans – Dr.R.D.Thilaga, Ms.X.Esther Vimala, Dr. S. Maria Victorial Rani and Dr. Judy Pinheiro.

A crash course training ‘Journey of Empowered Marians’ was given for III year students from 4th May to 9th May. Students were trained in different aspects in sessions by experts from varied fields. The resource persons were Dr.Ramya, DGO, Deiva Nursing Home, Mr. Siva Perumal, Yoga Master, Mr, Johnson, Anugraha, Mr. Jegan Youth Coordinator, Mr. Xavier Antony, St. Xavier’s College, Palayamkottai, Dr.Sekar, Adithanar College, Mrs. Meena Ambika, Mr. Francis Amal George, Auditor, Mr. Pradeep, Sam IAS Academy, Mrs. Fatima Babu, Social Activist, Mr.P.Subramanian and Jeyanthi Hi Music Academy. Students were trained in multiple aspects. They enjoyed and felt the training useful.

An Orientation Programme was organized for Teachers on 20th June 2013. Rev. Fr. Dr. Selvarathinam, Dean, Gnanadeepa Vidyapeeth, Pune, addressed on 'Focusing on Academics'. In his talk he enumerated on the relevance of the academic structure in the current education scenario. Faculty were oriented on the aspects of teaching, learning and research and how it could be effectively promoted.

Students were oriented on the need for 'Commitment' on 20th June 2013 by Rev.Fr. Pavulraj, Pondichery, Rev. Fr. Vimalan, Therapuram and Rev. Fr. Parnabas, Vilathikulam were the resource persons. The theme dealt in common by the resource persons was how commitment in whatever work done leads not only to the development of the self, but also the place one is positioned. All the students of the college benefitted largely.

Non-teaching staff were given orientation on 'Adapting to Change' 'Maatrathirku Maaruvathu' on 20th June 2013. Rev Fr. Dr. Selvarathinam Dean, Gnanadeepa Vidyapeeth, Pune addressed the non- teaching faculty in the afternoon session. He spoke on how change is a must for growth and how one needs to adapt to change for betterment. The non-teaching staff felt the talk useful.

Orientation Programme on Focusing on Academics for PG students, on 13th July 2013. Mr. A. Vishvanathan addressed the PG students on the requirements as students, who have proceeded to an advanced level of learning. He enumerated on the need of students to focus on academics that would lead to research oriented study and create career opportunities for them.

An input session was organized on 'Imparting Value Education-Need of the hour' on 25th July 2013. Fr. Parnabas, Salesian Priest addressed I year students on how value education is very important in a world of cultural changes and decline of values. Dr.Sr.Decla convened the lecture session. Students found the session useful.

On 24th September 2013, a Workshop on Towards Enhancement of Research Opportunities was organized for the faculty. Dr. Melchias, Dean, School of Biological Sciences & Research, St. Joseph's College, Trichy, addressed the gathering. In an effective presentation Dr. Melchias, highlighted the need to enhance research both in staff and students, as an Autonomous institution and as part of improving the academic environment. He suggested methods of applying for projects.

A workshop on Career Development was organized on 1st and 2nd January 2013. Ms. Colette Sharmila, Dept. of English V.O.Chidambaram College, Thoothukudi and Fr. Andrews, Administrator were the resource persons. Students were trained in interviewing and

communicating skills. They were provided with career oriented requirements. All the III year students benefitted by the workshop.

On 2nd October 2013, an input session was organized for Teaching faculty, on the 'Importance of 'Self' for Individual Professional Growth'. Rev.Fr. Godwin Rufus, Assistant Professor of English, Arul Anandar College, Karumathur, gave an insight into what 'self' is and how important the individual is essential for the growth of the institution. He pointed out the various components that gives form to the self, and how the priorities can be utilized for the welfare of others.

On 02 October 2013, Fr. Godwin Rufus, Arulananthar College, Karumathur addressed the Non-teaching staff on Healthy Working Environment. The address was combined with humour and thought. The non-teaching faculty were given inputs on how they can create an amicable working environment in the campus with one another. He also advocated the stress relieving techniques that contribute towards a peaceful and productive place of work.

A "Short Film Making Training Program" was organized along with the Department of Computer Science and Alaihal Media, Trichy from 16th – 20th December. 6 Faculty and 25 students, attended the course. They were trained to shoot, make and edit short films. They came out with successful creation of three meaningful short movies "Bomma", "English", "Facebook". This training enhanced the creative capability of the students channelizing them to the proper usage of media.

The even semester witnessed a Two-day National Seminar on "Institutional Quality Improvement: Role of Information and Communication Technology" on 31st January and 1st February 2014. It was an enriching experience with resource persons from Kerala, Karnataka and Tamil Nadu. Dr. Musthafa from University of Calicut was the keynote speaker. Dr. V. S. Joseph Albert, Head, Department of English, St. Xavier's College(Autonomous), Palyamkottai, Dr. S. Senthilnathan from Bharathidasan Universtity, Prof. Arul Chellasamy of Christ University, Bangalore, Dr. Alfred Cecil Raj from St. Joseph's College, Trichy and Dr. Nihamuthullah, Head, Department of English, Sathakathulla Appa College, Tirunelveli were the resource persons who spoke on themes related to the objectives of the seminar, i.e., mediation of ICT in Curriculum; integration of ICT in Teaching and Learning; use of ICT for effective Administration and ICT-competency for Teachers of HEIs. Dr. B. S. Ponnudiraj, Assistant Advisor, NAAC, Bangalore delivered the Valedictory Address. The seminar was rewarding as much as that it could draw paper presenters of about ten districts from Tamil Nadu, besides scholars from Mysore and Calicut.

Workshop on Examination Reforms was organized on 24th February 2014. Dr. Melchias, Dean, School of Biological Sciences and Research, St. Joseph's College, Trichy was the resource person. Rev.Dr.Sr. Decla presided. The Controller of Examination, Sr.Kulandai Theres introduced the need for such a workshop. Based on the recommendations of the resource person it seemed appropriate to initiate changes in evaluation and it was decided to implement changes.

A Two Day hands on Training Programme was conducted for faculty on the usage of Interactive boards. Sessions were handled department wise for faculty by Mr.Sundaram INFOTEC, Thoothukudi.